

# The Canadian Council on Rehabilitation and Work (CCRW)

Innovation in Service and Supports  
for Accommodation and Return to  
Work

Presented by: Meghan Kelly



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# Canadian Council on Rehabilitation and Work (CCRW)

*Supporting Employers and Job Seekers Across the Country – Our Sole Mandate is Employment!*

- We provide assistance with hiring and retaining persons with disabilities for your business through a variety of National programs, and Individualized Services/Supports



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**The CCRW is National!**

# Our Mission

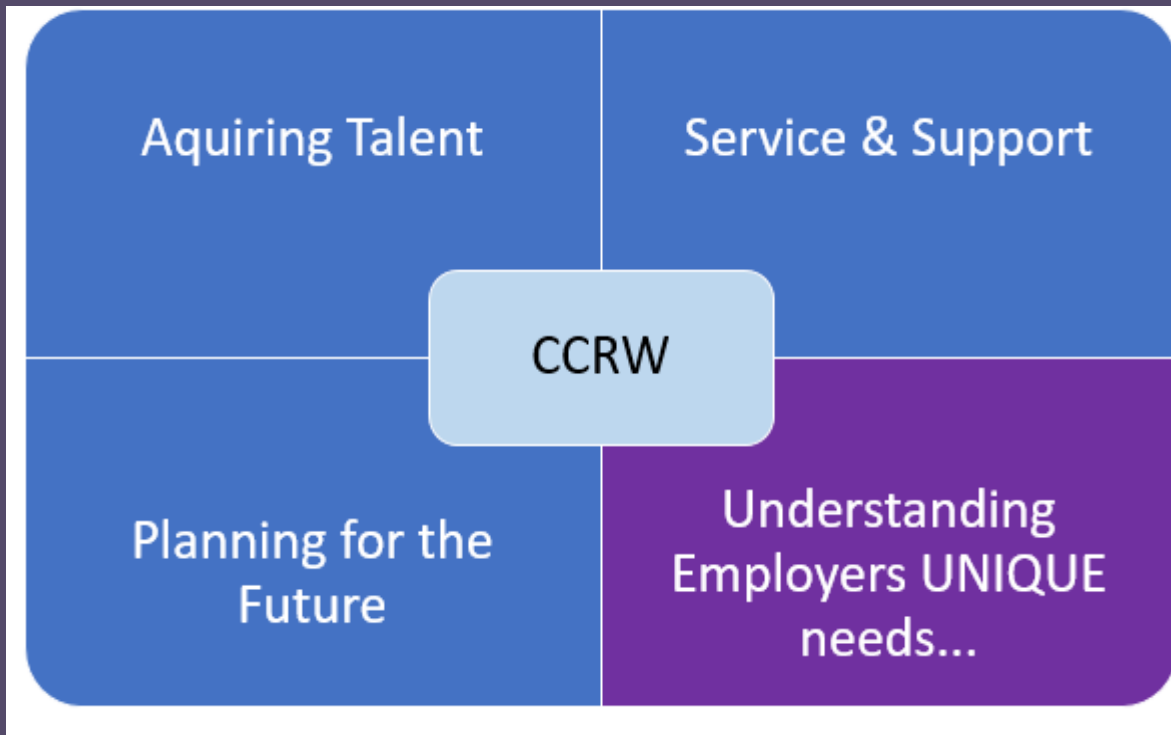
- “As innovators and agents of change we build partnerships, develop skills, share knowledge, and influence attitudes.”
- With an Employer lens CCRW is changing the landscape of employment for jobseekers with disabilities – by listening to employers, understanding their need, and providing customized services – resulting in more hiring and higher retention rates for job seekers with disabilities



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# CCRW - A Map for Success



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# Acquiring Talent

- Knowledge of Recruitment
- Training and Adjustments
- Network systems



# Services & Support

- Tools
- Knowledgeable Staff
- Resources



# CCRW's Job Accommodation Service

*The CCRW Job Accommodation Service (JAS)<sup>®</sup> works with employers across Canada to create healthy and inclusive workplaces.*

- Identifying and implementing accommodation solutions by performing on-site assessments
- Ensuring barriers are addressed, both from a legal perspective and to allow employees to reach their full potential
- Our collaborative approach promotes full participation from the employer, employee, and other relevant parties while protecting confidentiality and security of information for everyone involved
- Examples of functional limitations overcome through JAS:<sup>®</sup> Sensory, mobility, neurological/mental health learning, environmental and chemical sensitivities, and others.
- **Bilingual services and cross-disability expertise**
- **Fee-for-service (reduced rates as we are non-profit)**



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# Planning for the Future

- Awareness
- Process
- Vision

