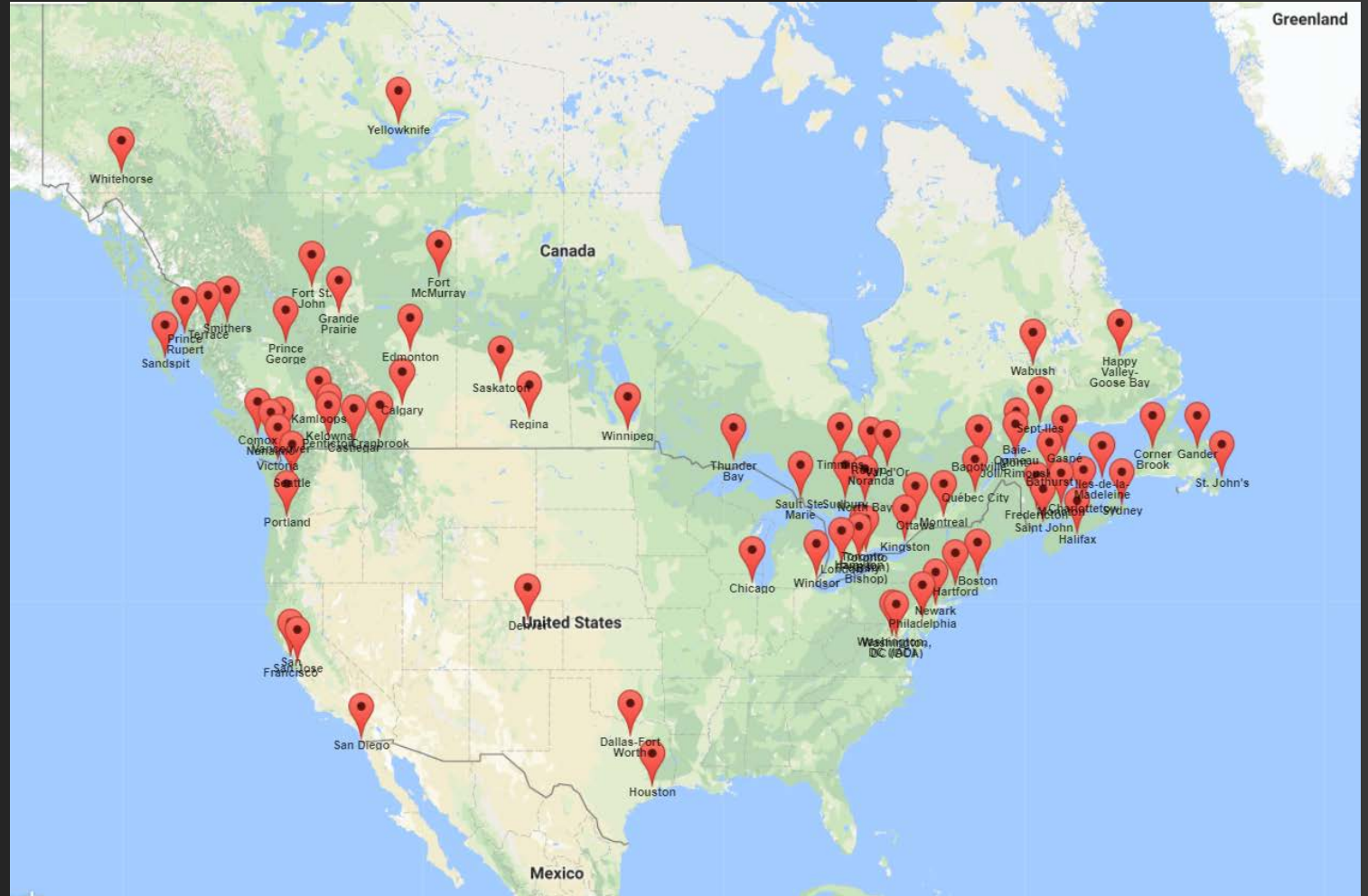




Jazz Aviation |

# Jazz, by the numbers...

- 10,000,000 passengers annually
- 4,500 employees across Canada
- Over 75 destinations
- Over 100 aircraft



# Our programs

- Disability Management program (Accommodation, STD/LTD, WCB/CSST)
- Employee and Family Assistance Program
- Diversity Committees (Aboriginal, LGBT, etc.)
- Education and Training
- Health Services department (Nurses, case managers, coordinators)
- Extensive pre-placement medical evaluation to ensure fitness for job
- Not Myself Today
- safeTALK training

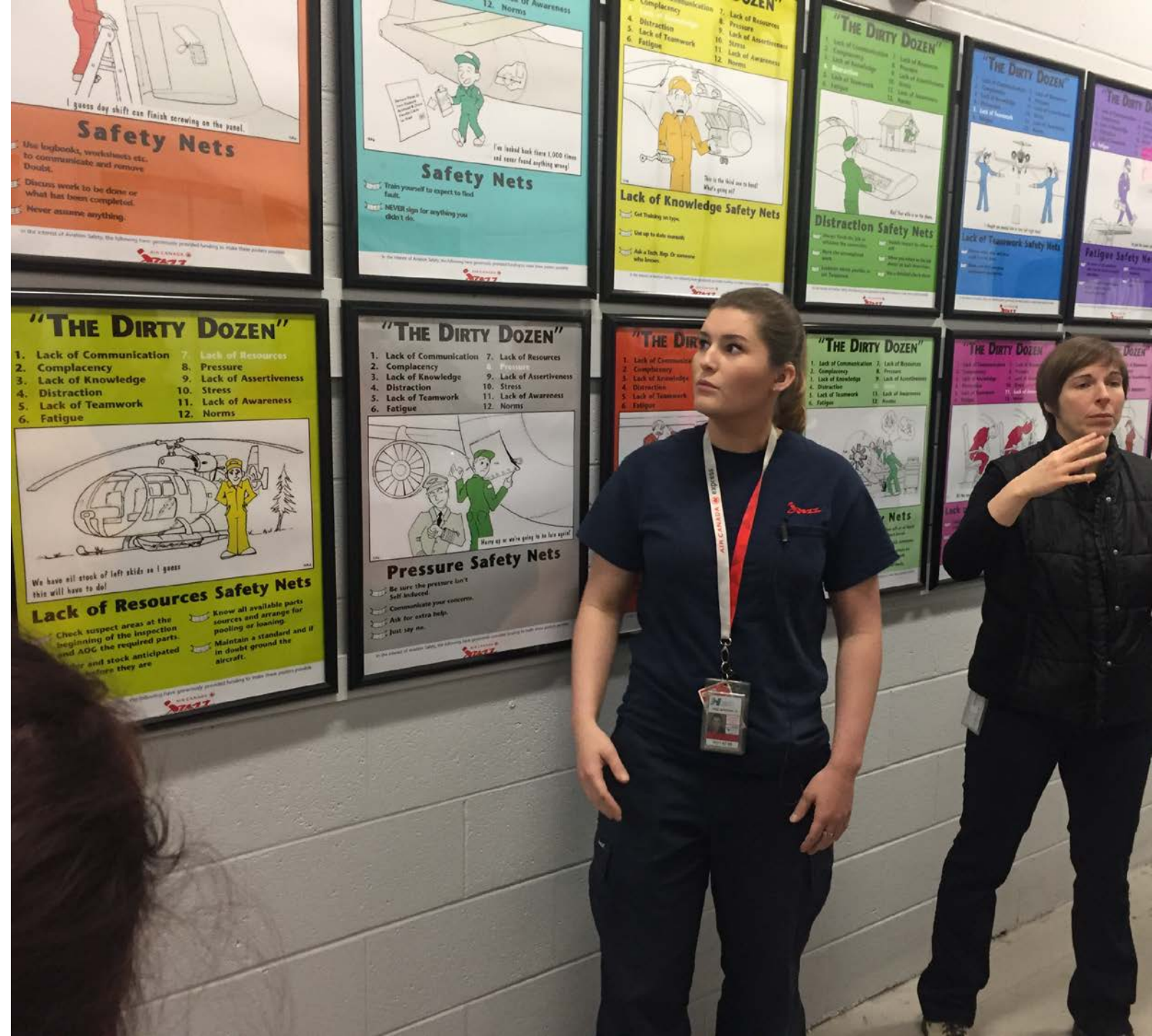
The screenshot displays the JazzNet Employee Centre website. At the top, there is a navigation bar with links for ENGLISH (CANADA), HOME, COMPANY DIRECTORY, ETHICS HOTLINE, CONTACT US, and LOGOUT. A search bar is located on the right. Below the navigation bar, the main content area is titled "EMPLOYEE CENTRE". On the left side, there is a circular graphic with the text "NOT myself TODAY" and "BUILDING MENTALLY HEALTHIER WORKPLACES TOGETHER". Below this, there is a section for "EMPLOYEE CENTRE LIBRARY" with a search bar and a "RELATED CONTENT" section. The main content area features a section for "ONE STOP PLACE FOR PAYROLL & HR MANAGEMENT: ULTIPro" with a "Go to UltiPro" button and a list of links: "Employee Guide", "Manager Guide", and "Find out how to SECURELY print your payslips/T4s". Below this, there is a section for "WORK LIFE EVENTS" with a plus sign and a text box containing "Request Standard Letter of Employment; Information about Marriage, Family additions, etc.". Another section for "CREW PAY" is visible with a plus sign. At the bottom of the page, there are several logos for "CANADA'S BEST DIVERSITY EMPLOYERS" for the years 2012, 2013, 2014, 2015, 2016, and 2017, along with the BMO Financial Group logo.



# Our successes

We have an Aircraft Maintenance Engineer who is Deaf

- Award Winning Mechanic
- Positive impact on safety practices (hydraulics)
- We hosted a small group of students from APSEA to show them the world of Aviation and helping them see themselves in our world



# Our successes

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We have successfully accommodated:

- Maintenance Engineers
- Pilots
- Flight Attendants
- Dispatch

We achieved this by:

- Modified duties
- Modified schedules
- Assistive tools/devices
- Education/Awareness
- Collaboration and communication
  - (union, management, and employee)

