



Government
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Canada

Plans for the Canadian Accessibility Standards
Development Organization

**PRESENTATION AT THE DISABILITY AND
WORK IN CANADA CONFERENCE 2019**

Objective

Provide overview of the Canadian Accessibility Standards Development Organization (CASDO)

Accessible Canada Act

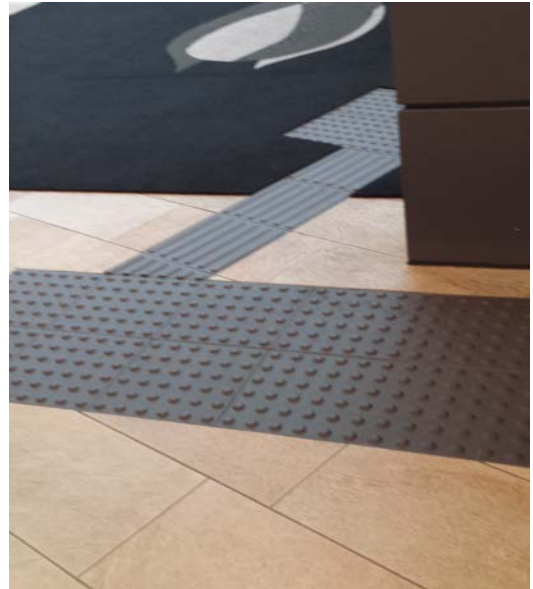
Received Royal Assent on June 21, 2019

Legislation created 3 separate entities:

- Chief Accessibility Officer
- Accessibility Commissioner
- Canadian Accessibility Standards Development Organization (CASDO)

Accessible Canada Act Priority Areas

1. Built environment



Built Environment

- Looking to exemplary domestic and international accessible design standards and codes
- Adaptation of codes to be more inclusive of the diversity of disability experiences that exist in Canada and beyond.



Procurement of Goods, Services and Facilities

- Public sector organizations will need to include accessibility criteria in their processes for buying and acquiring goods, services and facilities.



Employment

Be inclusive and increase labour-force participation and purchasing power amongst people with disabilities.

Recruitment, hiring, retention, emergency response, accommodation, performance management and career development practices.



Communications (not including ICT)

- Providing clear and concise information, targeted to a particular audience, is important to ensure that all users have equal access to information.
- Although the vehicle for this information may change, the message is the same.





Design and delivery of programs and services

- Re-design the physical sites of delivery for programs and services
- Encourage appropriate training of staff

Transportation





Transportation – Canadian Transportation Agency (CTA)

- The Act builds on existing accessibility mandate of the CTA
- The Act provides enhanced compliance and enforcement powers and additional redress for complaints.
- CTA is responsible for the development of standards/regulations within passenger transportation under the *Canada Transportation Act*.



Information and communication technology (ICT- CRTC)

- The Act leverages existing mandate of Canadian Radio-television and Telecommunications Commission (CRTC)



- CRTC responsible for accessibility obligations, including standards development



CASDO Mandate

- Develop and revise accessibility standards
- Establish Technical Committees that include persons with disabilities and other experts, industry representatives and regulators
- Standards published and submitted to Minister of Disability Inclusion for consideration of turning them into regulation



CASDO Mandate con't

- CASDO Standards will serve as model standards
- Promote and support into identification and removal of barriers and prevention of new barriers

Questions/Comments?

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