# Home, work and health in the Airbnb system

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### Acknowledgements



Dr. Ellen MacEachen (Supervisor)



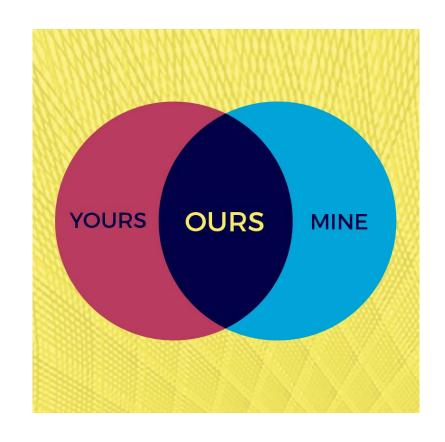
Dr. Elena Neiterman



Dr. Phil Bigelow



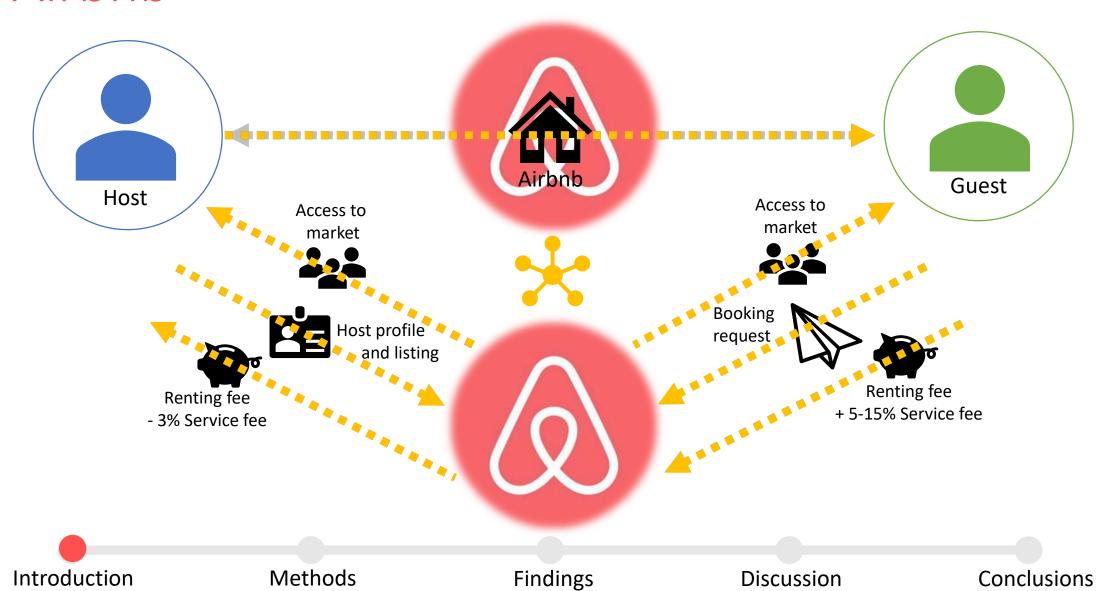
### The Access Economy



- App-based platform to connect dispersed networks of individuals
- A system based on trust
- Access to goods and services at a lower cost than owning them (by sharing)
- Nov 2015-Oct 2016: 2.7 million
   Canadians in SE, spending \$1.31B

Source: https://www.fatbit.com/fab/strangers-benefits-rise-sharing-economy-startups-loving/

### Airbnb



### Airbnb Health and Safety





#### Meet Regulations

Make sure your property meets government and safety codes for your

#### **Electrical Safety**

Fix any exposed wires. Ensure all appliances and equipment are properly and safely installed.

#### Hazards

Remove any hazards that might cause guests to trip or fall, or mark these areas clearly.

(Airbnb, 2017I)



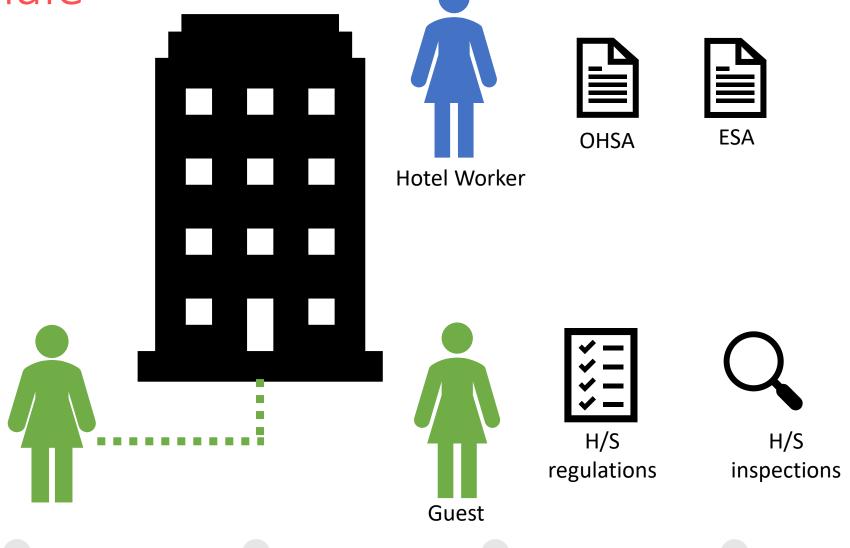
Methods

Findings

Discussion

**Conclusions** 

# Study Rationale



# Study Rationale Host H/S H/S regulations inspections Guest

**Findings** 

Discussion

Conclusions

Introduction

Methods

### Health and Safety of Hosts

- Airbnb hosts are self-employed
  - Not protected under Employment Standards Act
- Literature on OHS of hotel workers, not hosts

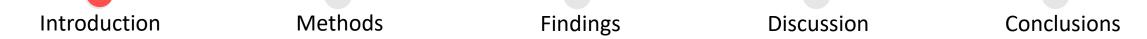
Type of Risk	Examples
Physical	repetitive movement, lack of ergonomic equipment
Chemical	cleaning products, latex gloves
Biological	broken glassware, used hypodemic needles, contaminated waste, human excreta and mold/microbial contaminants
Psychosocial	work stress, low control of works, lack of supervisor of co- worker support, lack of respect, lack of recognition, lack of promotion prospects, harassment, violence, bullying and discrimination

(O'Regan & Choe, 2017; Hseih, Apostolopoulos, Hatzudis, & Sonmez, 2014)

### Health and Safety of Guests

- Airbnb guests are vulnerable
  - Online reviews help in decision-making?
- Literature scant on health and safety of guests
- Reports of negative experiences by guests:
  - Sexual assault
  - Privacy violation
  - Violence
  - Racism

(Ert et al., 2016; Bridges & Vasquez, 2016; Vora, 2017; General, 2017; Holmes & Farberov, 2017)



### Study Rationale

- SE is undeniably changing the landscape of work, and with that, reinventing work:
- Past and current discussion for stricter regulations on Airbnb in various Canadian cities – namely Toronto, Montreal and Vancouver:
  - ✓ Housing availability
  - √ Housing affordability
  - ×NOT health and safety considerations
- Airbnb's laissez faire attitude leaves hosts and guests vulnerable

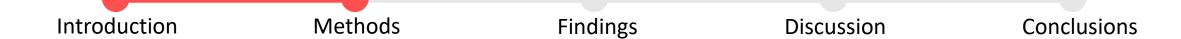


### Qualitative Design

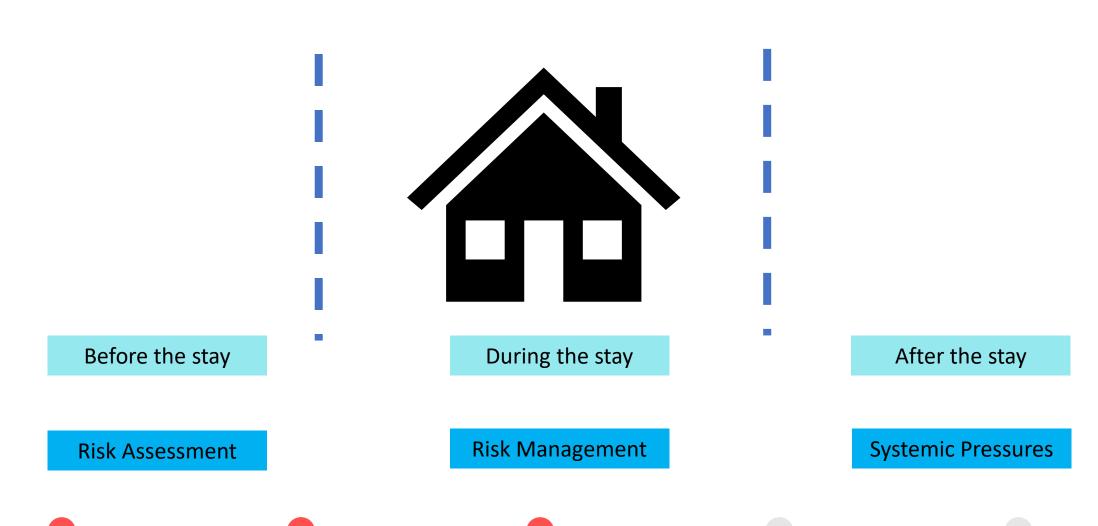
- Research Objectives
  - To document the experiences (both positive and negative) of hosts and guests in relation to Airbnb health and safety
  - —To identify possible changes to improve health and safety within the system
- Interpretivism

Multi-method: (1) document analysis of Airbnb host forum

(2) 17 in-depth interviews: 8 hosts, 9 guests



### Analytical foci



#### BEFORE the stay

**Risk Assessment** 

### Information Gathering













I guess like you can kind of get a vibe, even like in their description and stuff for like what they're saying. Like if it just sounds like sketchy, then I probably wouldn't want to go for that? If they sound really nice in their description, I'd be more likely to go with them. (Kristen, guest)

#### BEFORE the stay

**Risk Assessment** 









Like if it's a young crowd and if it's all women, I think my parents would prefer all young women versus all young men. And by young, I mean like college age or like even younger. Like their age, their gender. My dad even looks to see ethnicity if they have too many people.

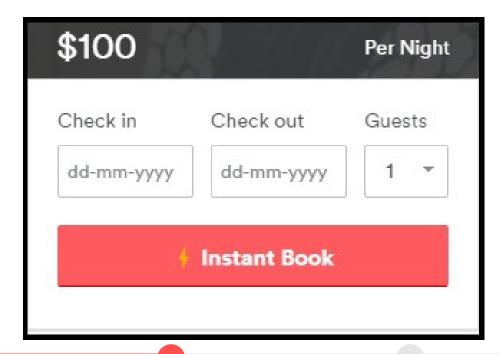
(Tariq, interview host)

### BEFORE the stay

**Risk Assessment** 







Risk Management



Cleanliness/Disease



I think obviously cleanliness is a huge part because when you think about it...[hosts] were making a living out of this so, that implies that that place is probably rented out 99% of the time. That means that there are so many different people from so many different places...

There are so many different activities that could take place in that place and all of those things can impose certain health hazards for the next person coming in and renting that place out. (Naseem, guest)

Risk Management









If I am the host and I ever been purposely hurt, like they dropped something on me, I'd break a toe like whatever. But if like I got purposely hurt by them, like someone was aggressive and like purposely tried to hurt me, I would probably stop hosting totally.

(Liam, interview host)

Risk Management







Risk Management











He was using a false name and, I found that out after he arrived...he was using the wifi here at the house and that put a violation on his parole. But I didn't know that until just before he was leaving because of something he had let slip and not about that, but about his name, about what his real name was and I was able to Google him.

(Susan, interview host)

Risk Management











Risk Management











#### Undesirable guests as described by hosts:



Risk Management





Risk Management









One of my guests repeatedly asked me if I had a boyfriend (I do, and said so), and repeatedly made grabs for my lower back. After I dodged a few grabs, he succeeded in grabbing my ass when I bent over to plug something in. I swatted his hand off, yelled, "no, I REALLY have a boyfriend," and jumped away from him. As I was showing him the patio, he tried to kiss me. Again, I swatted. Then I told him that I was going to go, and when I went inside to retrieve my purse before leaving, he blocked the door in an effort to keep me inside. I had to hit him to make him leave the door. (Olivia, forum host, United States)

#### AFTER the stay

Hosts experience...

**Systemic Pressures** 

- 1 Stress of hosting
- 2 Unreliable review system
- Difficulty striking a balance between work and life
- 4 Difficulty juggling the rules
- 5 Little support from Airbnb

#### **GUESTS**

How guests can keep healthy and safe if they...

#### TAKEAWAYS!

- 1 Travel in groups
- Read online reviews beforehand and interact with the host
- Ensure the neighborhood of the Airbnb is safe
- Opt for private room or full dwelling Airbnbs (to avoid interaction with host and other guests)

#### **HOSTS**

Hosts should be aware of...

TAKEAWAYS!

- 1 Cohabiting with guest
- 2 Hosting more guests and more frequently
- 3 Multiple listings
- Trying to create cleaning and maintenance system

### Private and public spheres





### Key Problem Areas



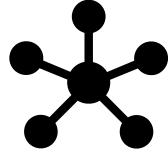
Glitches on Airbnb interface

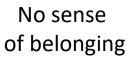


Lack of 24/7 human support



Health and safety is not a priority







Conclusions

# Strengths and Limitations

Strengths	Limitations
<ul><li>Exploratory work in an unexplored field of research</li><li>Multi-method design</li></ul>	<ul> <li>Location</li> <li>Type of participants:         demographics, no key         informants</li> <li>Could approached RQ         differently</li> </ul>

### Conclusions

- Findings shed light on heath and safety situation of users
- Unaddressed needs are identified
- Consider implications for policymaking and practice for Airbnb, hotels and rentals
- Rethink the role of Airbnb
- New forms of work emerging how can we better support Canadian workers?





Questions?