ROUNDTABLE ON INCLUSION 2018
Feedback Report

Immediately following the Roundtable on Inclusion 2018, a six-question online survey was circulated to all participants and attendees inviting their general feedback on the event. A total of 16 people responded to the survey. The following is a brief summary of their responses.

Question #1:

Which of the following Inclusion Roundtable 2018 discussions did you find useful or valuable?
- *Enhancing inclusion in the private sector*
- *Enhancing inclusion in the public sector*
- *NL policy in action*
- *Return to work processes*
- *Moving forward (visionary panel discussion)*

All 16 respondents answered this question. The most frequently selected topics were "NL policy in action" and "Moving forward", with 11 of 16 respondents (68.75%) choosing each. Following closely was "Enhancing inclusion in the private sector", with 10 of 16 respondents (62.50%) choosing that topic. The least frequently selected topics were "Enhancing inclusion in the public sector" and "Return to work processes", with 8 of 16 respondents (50.00%) choosing the former and 7 of 16 respondents (43.75%) choosing the latter.

Question #2:

Which Inclusion Roundtable 2018 discussion topics would you like to know more about?
- *Enhancing inclusion in the private sector*
- *Enhancing inclusion in the public sector*
- *NL policy in action*
- *Return to work processes*
- *Moving forward (visionary panel discussion)*

A total of 15 respondents answered this question. The most frequently selected topic was "Enhancing inclusion in the public sector", with 9 of 15 respondents (60.00%) choosing it. This was followed by "Enhancing inclusion in the private sector", "Moving forward", and "NL policy in action", with 8 of 15 respondents (53.33%), 7 of 15 respondents (46.67%), and 6 of 15 respondents (40.00%) choosing these respective topics. The least frequently selected topic was "Return to work processes", with only 2 of 15 respondents (13.33%) indicating that they would like to know more about it.

Question #3:

What Inclusion topics would you like to discuss in similar future events?

A total of 8 respondents offered comments on this open-ended question. Three of these respondents indicated that they would like to see a stronger focus on the employment side of things, with more employers sharing their thoughts and experiences as well as more discussion of organizational culture, and how it can support or enhance inclusion. Other respondents indicated that they would like to see more discussion about: 1) services that are currently available; 2) ways in which primary caregivers could be better supported; 3) ways to effectively partner with community agencies; 4) real-life examples of things that are being actually being done, rather than abstract policies; and 5) curriculum design strategies.

Question #4:

What suggestions do you have for next steps for Inclusion work?

A total of 8 respondents offered comments on this open-ended question. Three of these comments centered on voices that respondents felt should be better represented in the future – two respondents mentioned that they would like to hear more from people with lived experience, while one respondent mentioned that they would like to hear more from employer champions. Other respondents indicated that they believe we should proceed by: 1) generating more discussion on best practices for inclusive employment; 2) figuring out how to provide ample and appropriate advocacy to people on extended leave from work; 3) working to shift cultural understandings of what it means for a workplace to be truly supportive; 4) sharing more information and examples of what is happening in practice, not just in policy; and 5) staying the course and continuing to hold consultations and raise awareness.

Question #5:

Do you have any feedback or comments on the organization of the event, food, venue, etc.?

A total of 12 respondents offered comments on this open-ended question. Five of these comments were completely positive with no suggestions for any changes or improvements. Within the remaining comments, two respondents mentioned the venue being a little too small for the number of attendees, with one of these respondents remarking that a larger venue may have allowed for a better set-up where everyone could see each other. Two respondents mentioned that the time-frame was a little bit tight for the number of speakers featured, and that they would have liked to see more time allotted to each panelist and more opportunities for discussion and feedback. Two respondents suggested that some additional breaks might have been nice, and three expressed that there was not quite enough food provided for the number of people in attendance.

Question #6:

Do you have any other comments?

Only two respondents offered additional comments. One comment was completely positive and complimented the diversity of the speakers and attendees as well as the overall informativeness of the event. The other suggested that it may have been useful to incorporate small group discussions in addition to the panel format.