



CRWDP E-Alert

July-September 2018

Upcoming Events

- I. We are pleased to invite you to the **Disability and Work in Canada National Conference: A Partnering Strategy for Moving Forward**. The Conference will be held on December 4 & 5, 2018 in Ottawa. At the conference we will review and seek input on a proposed national strategy to improve the level of employment of persons with disabilities in Canada. Conference details, agenda and registration is available via the following link: <https://www.crwdp.ca/en/disability-and-work-canada-national-conference-2018>
- II. The Canadian Association for Research on Work and Health (CARWH) is holding its **upcoming conference** in Vancouver from October 21-23: CARWH 2018: Research and Practice to Improve Health in a Changing World of Work. **CRWDP students attending the conference are invited to join a meet and greet dinner event** on Sunday October 21 at 7pm at the TAP shack. If you haven't confirmed with Pam, please do it now: laheypm@mcmaster.ca We look forward to seeing you in Vancouver this October.
- III. CRWDP started a **Student/New Researcher Webinar Series** in May 2018. The 5th in this series was held on October 4th. Our panelist Dr. Alexis Buettgen shared her research findings on an Institutional Analysis of Work in the Non-profit Sector from the standpoint of people with disabilities. The next webinar will be on November 13th. **Julia Goyal** will speak about her research on *Home, work and health in the Airbnb system*. Webinar invitations are sent out to our database of students, new researchers and those who are interested in attending the webinars. This is a webinar only mailing list. **If you would like to receive webinar announcements you can sign up by emailing Pam at laheypm@mcmaster.ca**. The webinars are free and open to anyone, so please feel free to share the webinar announcements with your networks. Webinar recordings will be available as podcasts on CRWDP website <https://www.crwdp.ca/en/studentnew-researcher-webinars>
- IV. **The CRWDP Ontario Cluster meeting** will be held on November 9, 2018 at the Friends House. The focus of this meeting will be CRWDP Ontario Cluster Policy Pods. For more information about this meeting, contact CRWDP Ontario Cluster Coordinator Shaza'a Fayyaz shazfay@yorku.ca
- V. **The Disability Inclusion Group of Memorial University (DIG-MUN for short) will be holding a meeting on Tuesday, October 30th, from 2:00 pm to 4:00 pm**. The mandate of this group is to: 1) encourage dialogue around issues relating to disability inclusion at Memorial University for faculty, staff, and students; 2) identify opportunities to improve disability inclusion policies and practices at Memorial University; and 3) work toward the development of a Disability Studies curriculum for Memorial students in order to enhance inclusion capacity among future employers and employees in NL. The primary purpose of

this meeting will be to develop a plan of action for moving forward toward the accomplishment of these goals.

- VI. On November 29th, **The Bancroft Institute** is pleased to present a morning session with Dr Ellen MacEachen, to discuss her new edited collection "The Science and Politics of Work Disability Prevention." The event, which will take place at Friends House in Toronto, will also include presentations from other academics, advocates, and injured workers with lived experience of the issues. Further details and registration information will be circulated in the coming weeks, but please mark your calendars. Click the following link to subscribe to the mailing list of the Bancroft Institute: <https://injuredworkersonline.us13.list-manage.com/subscribe?u=5a7d906847425c8bb3d7b187f&id=ac8dc9abfc>

Announcements

- I. **New book "The Science and Politics of Work Disability Prevention"** edited by Ellen MacEachen has been recently published and is available for purchase. The book is the result of CRWDP Core project led by Dr. MacEachen. It addresses social and political economic contexts driving state work disability reform in 13 countries. 20% discount is available for CRWDP members and partners. For more information and to order: <https://www.crwdp.ca/en/crwdp-store>
- II. Subscribe to **CRWDP BC Cluster Newsletter**, to keep up-to-date on the activities and announcement in BC Cluster. To subscribe, use the following link: <https://crwdp.us12.list-manage.com/subscribe?u=0e1e7193cc67e1626d49a8d3f&id=75ad86fo3d>

Research Uptake and Building Awareness

- I. The report **A Clear Business Case for Hiring Aspiring Workers**, authored by CRWDP members Rebecca Gewurtz, Emile Tompa, Bonnie Kirsh, and Margaret Oldfield, among others, was profiled by **the Globe and Mail** with relation to the Employee Recommended Workplace Award created by the Globe and Mail and Monreau Shepell. Results from the Aspiring Workers study inform the awareness initiatives on supporting the employment of persons with disabilities. <https://www.theglobeandmail.com/business/careers/workplace-award/article-hiring-aspiring-workers-living-with-mental-illness-makes-both-sense/?platform=hootsuite>
- II. Read "**Cancelling Basic Income is Cancelling hope**" Opinion Article, authored by **Rebecca Gewurtz**, in the Hamilton Spectator (Sept 28, 2018). This commentary draws on the collective research of Rebecca Gewurtz, Pamela Lahey, Lorie Shimmell, Shaminder Dhillon, Lynn Cockburn and Carrie Anne Marshall. <https://www.thespec.com/opinion-story/8933200-cancelling-basic-income-is-cancelling-hope/>
- III. More videos from the Disability and Work in Canada 2017 National Conference have been added to You Tube channel. The lived experience panel presentation is now also available for viewing. All videos include captured captions. <https://www.crwdp.ca/en/national-conference-disability-and-work-canada>

Students and New Researchers News

- I. CRWDP welcomes new graduate student fellows:
Pam Lahey, PhD program, McMaster University (renewal)
Éliane Begnanhi, Master's program, Laval University
Aleksandra Stefanovic, PhD program, Memorial University
- II. Did you know that the CRWDP site is a great way to promote yourself to industry leaders? We have a reach of over 500 stakeholders who work in the field. If you are a new researcher (student, post-doc, newly minted work disability policy expert), please let us know. We can post your profile and research on the CRWDP website. Further, why not be a panelist on a new researcher webinar. Contact Pam at laheypm@mcmaster.ca.
- III. **CRWDP is launching a mentoring initiative** to connect students with faculty/co-investigators. This is a great opportunity for students to learn new skills, learn from senior researchers and/or develop their CVs. Mentors get the satisfaction of helping to prepare the next generation of researchers. A directory is being developed to match mentors with mentees. **If you are interested in being a mentor or mentee please contact Pam at laheypm@mcmaster.ca.**

Events Recap

- I. **Five Student/New researcher Webinars** have been hosted to date by CRWDP: May 28, July 4, August 8, September 18 and October 04. If you missed any of these webinars, do not despair. They were recorded. We will have podcasts available on our CRWDP site in the next couple of months – stay tuned!
- II. The second **Roundtable on Inclusion** was held on April 17th, 2018, in St. John's, NL. It was organized by CRWDP NL Cluster members in SafetyNet, in collaboration with COD-NL, Empower, and the NL Federation of Labour. The summary report from the Roundtable, as well as the results from a small feedback survey circulated following the event, are now publicly available on the CRWDP website: <https://crwdp.ca/en/roundtable-inclusion-2018>

Community and Partner News

- I. Over the past year, **Memorial University's Employment Equity and Diversity Advisory Committee (EEDAC)** has been guiding the development of a new three-year Employment Equity and Diversity Plan for the university. As a part of this process, they held open consultations with stakeholders both internal and external to the university in order to gain better insight into how Memorial might attract and retain more diverse employees, including those with disabilities. The plan will be submitted to the Memorial Vice-Presidents Council for approval this fall. Once it is approved, EEDAC will review annual status reports with respect to progress of the Employment Equity and Diversity Plan and provide appropriate advice.

- II. Dr. Tompa, Co-Director of the CRWDP, is a member of the [Labour Market Information Council's National Stakeholder Advisory Panel](#) (NSAP). The LMIC is working to improve the timeliness, reliability and accessibility of labour market information to Canadians and the NSAP provides advice on the overall activities of the LMIC, including identifying specific priorities on an annual basis. To stay up to date on recent developments, new projects and the latest insights from LMIC, sign up to their newsletter simply by writing to info@lmic-cimt.ca with the subject header "subscribe".
- III. **The Ontario Human Rights Commission** will hold a free training on the recently released Policy on Accessible Education for Students with Disabilities, on Monday October 29, 2018 and on Thursday, November 1, 2018, 10 am-12 noon, 180 Dundas Street East, 8th Floor Boardroom Toronto, Ontario M7A 2G5. Click here to register: <http://ohrc.on.ca/en/contact/training>
- IV. **Work Disability Prevention and Integration Conference (WDPI2019)** will be held on June 4-7, 2019 in Denmark. For more information, visit the WDPI2019 website: <http://www.wdpi2019.dk/>
- V. **24th Annual National Supported Employment Conference** will be held on June 11-13, 2019 in Montreal, Quebec. The title of the conference which is presented by the Canadian Association for Supported Employment is "A Changing Society: Seizing Opportunities, Enhancing Possibilities". Call for presenters is now available: <https://caseconference.ca/home>

News from Our Partner, Institute for Work & Health (IWH)

- I. The **Summer 2018 issue of At Work, IWH's quarterly newsletter**, included a number of articles that you may find relevant:
 - a. Benefits outweigh costs for workplaces that accommodate mental illness: <https://www.iwh.on.ca/newsletters/at-work/93/benefits-outweigh-costs-for-workplaces-that-accommodate-people-with-mental-illness>
 - b. Supervisors who react with support can help injured workers return to the job: <https://www.iwh.on.ca/newsletters/at-work/93/supervisors-who-react-with-support-can-help-injured-workers-return-to-job>
 - c. Collaborative return-to-work program helps hospital lower injury claims, duration: study: <https://www.iwh.on.ca/newsletters/at-work/93/collaborative-return-to-work-program-helps-hospital-lower-injury-claims-duration-study>
- II. Watch for the **Fall 2018 edition of At Work**, which will feature articles on a systematic review of opioid abuse mitigation strategies and the launch of a study coined "ACED," on accommodating and communicating about episodic disabilities. Sign up for the free monthly e-alert to ensure you don't miss a thing: www.iwh.on.ca/subscribe.
- III. The Institute's annual **Alf Nachemson Memorial Lecture** is taking place Wednesday, November 28 at the Design Exchange in downtown Toronto. This year's lecture features Dr. Paul Demers, director of the Occupational Cancer Research Centre. Demers will describe the process by which important international agencies establish a scientific

consensus on disease causation arising from occupational exposures and the challenges of estimating the burden of occupational disease. He will also highlight past successes in occupational disease prevention in Canada and outline his perspective on opportunities to move the occupational disease prevention agenda in Canada forward in the decade ahead. To learn more and to sign up for this free lecture, go to:

<https://www.iwh.on.ca/events/nachemson-lectures/2018-nov-28>

CRWDP Research

- I. CRWDP co-investigator **Dr. Rebecca Gewurtz** has a new paper published in the Journal of Disability and Policy Studies: Fear and Distrust Within the Canadian Welfare System: Experiences of People With Mental Illness
<http://journals.sagepub.com/doi/full/10.1177/1044207318796839>
- II. Presentations by CRWDP Co-Investigator and the Co-Lead of CRWDP QC Cluster
Normand Boucher:
 - Boucher, N., Dilk, C. Gagnon, M., Earle, T., Arentsen Fernanda, M. (2018). L'exercice du droit au travail au Québec et au Manitoba. Un état de situation comparé des politiques à partir de la Convention de l'ONU. Regards croisés sur le handicap en contexte francophone 12-15 juin 2018 Université de Saint-Boniface, Manitoba, Canada, Winnipeg, Canada. Presentation slides (pdf) are available at <https://www.crwdp.ca/en/presentations>
 - Boucher, N. (2018). Les enjeux du travail dans le parcours de vie de personnes ayant une surdit  au Qu bec : Propos et perspectives. La participation sociale des personnes sourdes et malentendants : savoirs et regards partag s autour des pratiques et des enjeux actuels, 8 juin 2018, Qu bec, Canada
 - Gagnon, M Garcia, V et Boucher, N. (2018).  valuation et d veloppement de politiques visant   soutenir l'int gration et le maintien en emploi des personnes ayant des incapacit s. Conf rence sur l'exp rience en emploi et en recherche d'emploi des personnes ayant des incapacit s, 20 avril 2018, Universit  du Qu bec   Montr al, Canada.
- III. **Recent and upcoming presentations by CRWDP students and new researchers**
 - Charrier, Francis (2018). "Vers une meilleure compr hension de l'interface travail-vie personnelle des travailleurs ayant des incapacit s". Grappling with Diversities, 5th Annual Conference of the Canadian Disability Studies Association, Regina, Canada, 27-29 mai 2018.
 - Howse, Dana (2018). "Work Injury and return to work in the context of work mobility: Implications for families." Presentation at the 'Families, Mobility and Work' Atlantic Canadian Symposium, University of Prince Edward Island, Charlottetown, May 17th, 2018.
 - Howse, Dana (2018). "Supporting mobility to and within work with a physical disability: A scoping review." Paper to be presented at CARWH 2018: Research and Practice to Improve Health in a Changing World of Work, Vancouver, October 21-23, 2018.

- Jones, Andrea (2018). "Impact of anxiety and depression disorders on return-to-work transitions after musculoskeletal injury". Paper to be presented at CARWH 2018: Research and Practice to Improve Health in a Changing World of Work, Vancouver, October 21-23, 2018.
- Jones, Andrea (2018). "Gender, anxiety and depression disorders, and return-to-work following musculoskeletal injury". American Public Health Association (APHA) Annual Meeting & Expo, San Diego, November 10-14, 2018.
- Kimpson, Sally (2018). " Mapping the Canadian Work Disability Policy System". Paper to be presented at CARWH 2018: Research and Practice to Improve Health in a Changing World of Work, Vancouver, October 21-23, 2018.
- Lahey, Pam (2018). "Welfare to Work: Who Travels this Road?" Paper to be presented at CARWH 2018: Research and Practice to Improve Health in a Changing World of Work, Vancouver, October 21-23, 2018.
- Majkowski, Piotr (2018). "Guides and Guilds in the Labyrinth: Perspectives of Labour Disability Advocates on BC's Work Disability System". Paper to be presented at CARWH 2018: Research and Practice to Improve Health in a Changing World of Work, Vancouver, October 21-23, 2018.

To post your news/event in the next CRWDP e-alert, or to unsubscribe from the distribution list, send an email to [Kathy Padkapayeva](mailto:Kathy.Padkapayeva) at kpadkapayeva@iwh.on.ca.

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