



CRWDP E-Alert

October-December 2018

CRWDP E-Alert is issued by CRWDP National Office. Our contact email addresses are info@crwdp.ca and kpadkapayeva@iwh.on.ca

Disability and Work in Canada Initiative

- I. In 2017, CRWDP partnered with the Canadian Council on Rehabilitation and Work (CCRW), Inclusion Newfoundland (InclusionNL) and the Ontario Network of Injured Workers' Groups (ONIWG), to form the Disability and Work in Canada (DWC) initiative. Its goal is to develop a vision and strategy for increasing the employment of people with disabilities. The DWC Steering Committee began its work by organizing [a conference in Ottawa in November 2017](#).

[On December 4 & 5, 2018, DWC Steering Committee held another successful conference in Ottawa](#), which focused on building partnerships and reviewing a proposed pan-Canadian strategy for disability and employment. We received very positive feedback from participants. Here is one example:

"It is clear to me after attending the conference there is much work going on around increasing inclusive employment across Canada. It is also clear there is immense benefit for everyone if we have mechanisms for sharing as we all proceed with our work. I am heartened that a need for a national strategy has been identified, that the work is progressing quickly, and there will be more opportunities in the future for sharing and building on each other's successes and learnings."

- II. The draft of the pan-Canadian strategy "Moving Forward Together: A Canadian Strategy for Disability and Work" is available on [CRWDP website](#). The two national conferences, as well as other outreach events, have set the stage for the next round of consultation and engagement on the strategy. During the current round, which started in January 2019, we are seeking input from a broader range of organizations and individuals, focusing on those stakeholders who could not attend the fall 2018 conference. We will be collecting feedback on the proposed strategy through email, an online survey and in person. Please share information about the draft strategy with your community and encourage them to provide feedback via the email Feedback@DWCstrategy.ca

Upcoming Events

- I. [New Researcher webinar #7 "Career advancement for leaders with disabilities"](#) is a presentation by **Dan Samosh** of qualitative findings from his doctoral research. **Linda Niksic**, a recent recipient of the David C. Onley Award for Leadership in Accessibility, will join Dan to discuss future directions of this research. The webinar will take place on January 30th, 2019 at 12pm EST. Webinar invitations are sent out to our database of students, new researchers and those who are interested in attending the webinars. This is a

webinar only mailing list. **If you would like to receive webinar announcements you can sign up by emailing Pam at laheypm@mcmaster.ca.** The webinars are free and open to anyone, so please feel free to share the webinar announcements with your networks.

II. English translation follows.

Événement en préparation: Le regroupement de Québec prépare actuellement une demi-journée de discussion qui prendra la forme d'un panel regroupant 6 à 8 personnes. Celle-ci devrait avoir lieu en mars-avril 2019. Le thème du panel est le suivant : Revenu minimum garanti : les enjeux d'un revenu pour tous ou pour certains? Pour toute information : marie-eve.schmouth@cirris.ulaval.ca.

The CRWDP Quebec Provincial Cluster is working on preparing a half-day meeting in March or April 2019. It will include panel discussion of 6-8 people. The theme of the panel is as follows: Guaranteed minimum income: the stakes of an income for all or for some? For more information: marie-eve.schmouth@cirris.ulaval.ca

Events Recap

- I. **Six Student/New researcher Webinars** have been hosted to date by CRWDP. If you missed any of these webinars, do not despair. They were recorded. We have podcasts of the first five available on our CRWDP site: <https://www.crwdp.ca/en/studentnew-researcher-webinars>
- II. **A CRWDP Ontario Cluster meeting** was held on November 9, 2018 at the Friends House. The focus was on CRWDP Ontario Cluster Policy Pods. For more information about the meeting, contact CRWDP Ontario Co-Lead Marcia Rioux at mrioux@yorku.ca
- III. **The Disability Inclusion Group of Memorial University (DIG-MUN for short) held a meeting on Tuesday, October 30th, from 2:00 pm to 4:00 pm.** The mandate of this group is to: 1) encourage dialogue around issues relating to disability inclusion at Memorial University for faculty, staff, and students; 2) identify opportunities to improve disability inclusion policies and practices at Memorial University; and 3) work toward the development of a Disability Studies curriculum for Memorial students in order to enhance inclusion capacity among future employers and employees in NL. The primary purpose of this meeting was to develop a plan of action to achieve these goals. For more information and to join DIG-MUN, please contact CRWDP NL Cluster Coordinator Chrissy Vincent at chrissy.vincent@med.mun.ca or visit [Disability Inclusion Group webpage](#).
- IV. An impromptu **[consultation with the Office of the Auditor General Ontario](#)** took place on January 17, 2019. In preparation for their 2019 annual report, they reached out to CRWDP, requesting a meeting with researchers as a first foray into better understanding current issues in the Ontario Disability Support Program (ODSP), particularly thoughts on the proposed social assistance reforms announced by Minister MacLeod on November 22, 2018. The auditor mentioned they will be reaching out to several stakeholder groups over the next while.

Operations News

- I. **Shaza'a Fayyaz** who was CRWDP Ontario Cluster Coordinator, has left her position to start a new job. Thank you Shaza'a for your contributions and the great work at CRWDP! To reach CRWDP ON Cluster, please contact Marcia Rioux at mrioux@yorku.ca

Students and New Researchers News

- I. Postdoctoral Fellowship opportunity in CRWDP Quebec cluster, French only:

Offre de stage postdoctoral : Le regroupement de Québec offre la possibilité de réaliser un stage postdoctoral avec l'un de ses partenaires, le Centre interdisciplinaire de recherche en réadaptation et intégration sociale (CIRIS), affilié à l'Université Laval, sous la direction de Normand Boucher, Ph. D, portant sur une thématique de recherche liée à l'intégration ou à la réintégration au travail de personnes ayant des incapacités ou vivant une situation de handicap. **Critères d'admissibilité:** 1) Le candidat.e doit être avoir terminé ses études doctorales dans l'une des disciplines des sciences sociales principalement sociologie, anthropologie, science politique, économie et relations industrielles. 2) Le candidat.e doit démontrer un intérêt de recherche marqué envers un sujet touchant la thématique large du Centre (pour plus d'information : <https://www.crwdp.ca/fr>). Pour toute information, contacter : normand.boucher@cirris.ulaval.ca ou marie-eve.schmouth@cirris.ulaval.ca

- II. CRWDP welcomes new graduate student fellows:

Amy Sheppard, PhD program, Memorial University (Renewal)

Tauhid Khan, PhD program, University of Waterloo (New)

- III. **Dana Howse**, CRWDP Post-Doctoral student, has published her doctoral thesis that was completed at the University of Toronto: "Injured Workers' Moral Engagement in the Compensation System: The Social Production of Problematic Claiming Experience". The summary and full thesis are available on [Injured Workers Online](#) website. Dana has also presented her research on December 7th, with [the recording available on Facebook](#).

- IV. English translation follows.

Présentation de résultats découlant du projet de recherche intitulé Analyse des mesures en soutien à la transition et à l'intégration au travail des personnes ayant des incapacités au Québec et au Manitoba dirigé par Normand Boucher: Dilk, Charlie (2018). «Éducation, formation, pratique sur le terrain et emploi». Présentation effectuée dans la cadre d'un panel franco-manitobain composé de Dorrington, P., Arentsen, M., Gagnon, J., Dilk, S. et Gosselin, D. portant sur l'expérience des francophones en situation minoritaire. Colloque Handicap, insertion et emploi, Clermont-Ferrand, France, 13-21 novembre 2018.

A presentation by Normand Boucher of the findings from "Analysis of measures to support the transition and integration into work of people with disabilities in Quebec and Manitoba," which was supported by CRWDP Seed Grant, was made at "Colloque Handicap, insertion et emploi," in Clermont-Ferrand, France, on November 13-21, 2018. A presentation by Charlie Dilk entitled "Education, training, field practice and employment" was made within a Franco-Manitoban panel composed of Dorrington, P., Arentsen, M., Gagnon, J., Dilk, S. and Gosselin, D. on the experience of Francophones in minority situations.

- V. Did you know that the CRWDP site is a great way to promote yourself to industry leaders? We have a reach of over 500 stakeholders who work in the field. If you are a new researcher (student, post-doc, newly minted work disability policy expert), please let us know. We can post your profile and research on the CRWDP website. Further, why not be a panelist on a new researcher webinar. Contact Pam at laheypm@mcmaster.ca
- VI. **CRWDP is launching a mentoring initiative** to connect students with faculty/co-investigators. This is a great opportunity for students to acquire new skills, learn from senior researchers and develop their CVs. Mentors get the satisfaction of helping to prepare the next generation of researchers. A directory is being developed to match mentors with mentees. **If you are interested in being a mentor or mentee please contact Pam at laheypm@mcmaster.ca.**

CRWDP Research

- I. A new report from a CRWDP Seed Grant project led by Normand Boucher is available on our website: [Analyse des mesures en soutien à la transition et à l'intégration au travail des personnes ayant des incapacités au Québec et au Manitoba](#). This study describes Canada's social safety net, with a focus on the two provinces under study: Quebec and Manitoba. The report is in French. An English translation of the abstract is available.

Community and Partner News

- I. The Faculty of Law Health Law, Ethics & Policy Seminar Series presents "[What is Disability? Theoretical Strategies to Define a Contested Concept](#)" by John-Sébastien Beaudry, Assistant Professor, Faculty of Law & Institute for Health and Social Policy, McGill University. Thursday, January 24, 2019, 12:30 - 2:00, Solarium (room FA2), Falconer Hall, 84 Queen's Park.
- II. The DIG-MUN group has produced **a helpful resource for students** that includes a list of disability studies programs and course offerings, as well as services and programs for students and staff with disabilities at Canadian Universities. You can download "[Disability Inclusion at Canadian University: Selected Examples](#)" from CRWDP website.

- III. Sherri Torjman has published a new report "[Disability Policy: From Remedies to Rights](#)". The report discusses the need to move beyond policy remedies toward a more robust conceptualization of disability rooted in human rights.
- IV. The National Film Board has made available an inspiring films about living with disability, that can be accessed through the [NFB website](#).

News from Our Partner, Institute for Work & Health (IWH)

- I. The Institute's quarterly, *At Work*, has a few articles in the upcoming Winter 2019 issue that may interest you.
 - a. An article about the recent Disabilities and Work in Canada 2018 conference is already posted ahead of the issue: <https://www.iwh.on.ca/newsletters/at-work/95/seeking-broad-input-on-pan-canadian-strategy-to-improve-work-choices-for-people-with-disabilities>. Please share it widely to help get the draft strategy to as many stakeholders as we can.
 - b. Also in the issue is a summary of three peer-reviewed papers on health-care providers' perspectives on the workers' compensation system. Sign up to be notified when the issue comes out: <https://www.iwh.on.ca/subscribe>.
- II. See a slidecast of Dr. Arif Jetha's presentation on effective programs to promote the school-to-work transition of young adults with disabilities: <https://www.iwh.on.ca/events/speaker-series/2018-nov-27>. And hot off the press is an open access paper on this systematic review, ahead of print in the *Journal of Occupational & Environmental Medicine*: <https://oem.bmj.com/content/early/2019/01/10/oemed-2018-105454>.
- III. The Institute's 2017 Annual Report is now available. The issue highlights IWH's recent work on some of the emerging and challenging societal issues that also affect workplace health, safety and productivity: cannabis/opioids, violence, vulnerability, dangerous work and mental illness. Download it at: <https://www.iwh.on.ca/corporate-reports>.

[Past CRWDP E-Alerts are available to download from CRWDP website.](#)

To post your news/event in the next CRWDP e-alert, or to unsubscribe from the distribution list, send an email to [Kathy Padkapayeva](mailto:kpadkapayeva@iwh.on.ca) at kpadkapayeva@iwh.on.ca.

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