

Labour Market Transfer Agreements

Disability and Work in
Canada National Conference
November 28, 2017

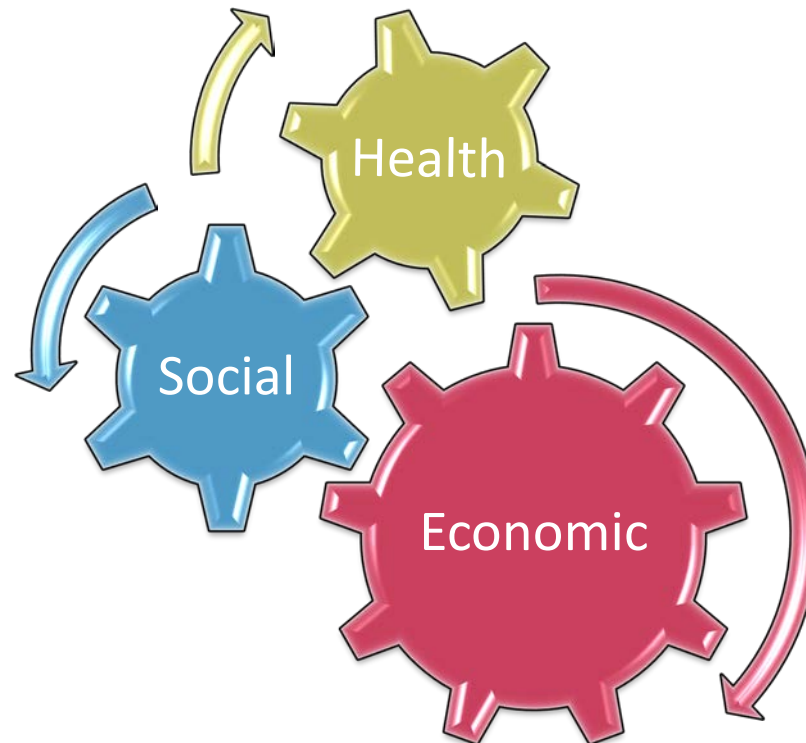


Outline

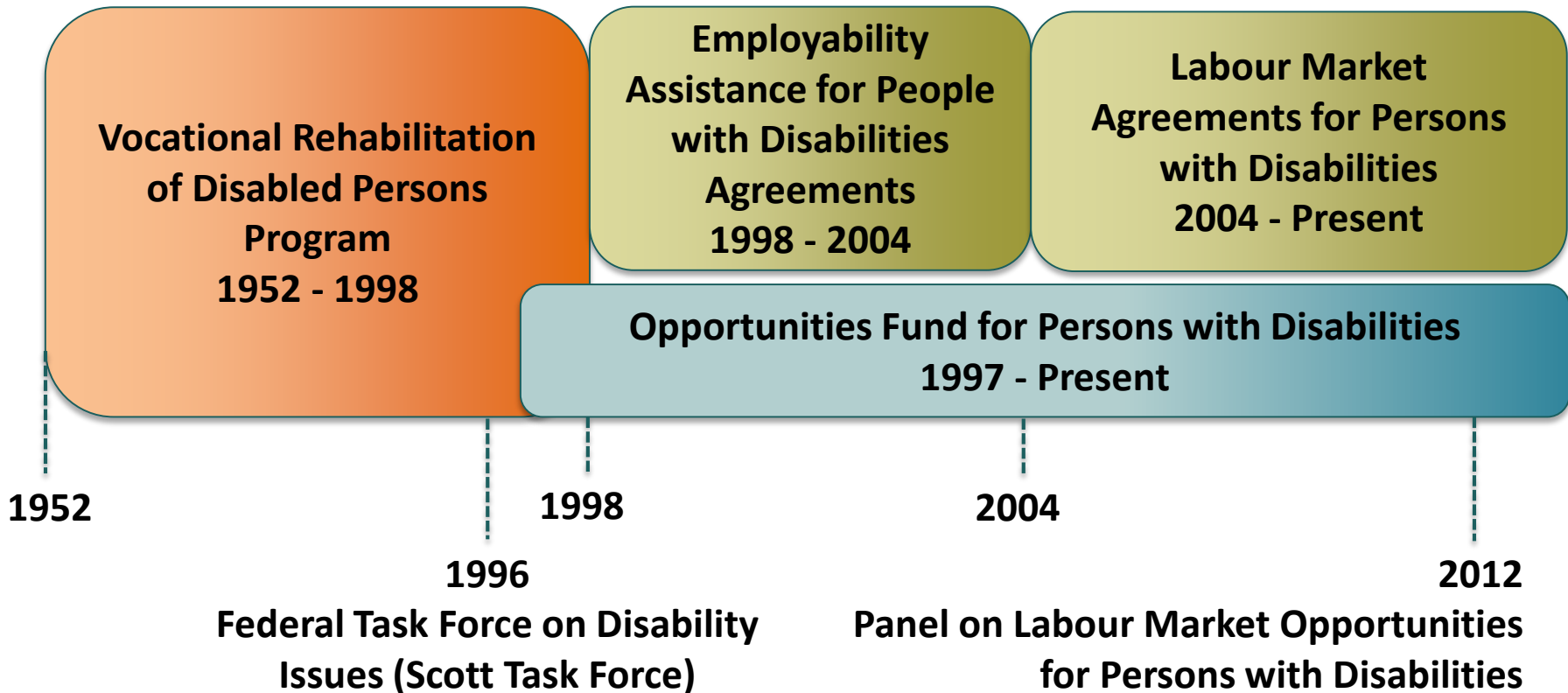
- Labour Market Programming for Persons with Disabilities
- Labour Market Transfer Agreements
- Renewal
- Delivery Expectations
- Current Status



Government of Canada Supports for Persons with Disabilities



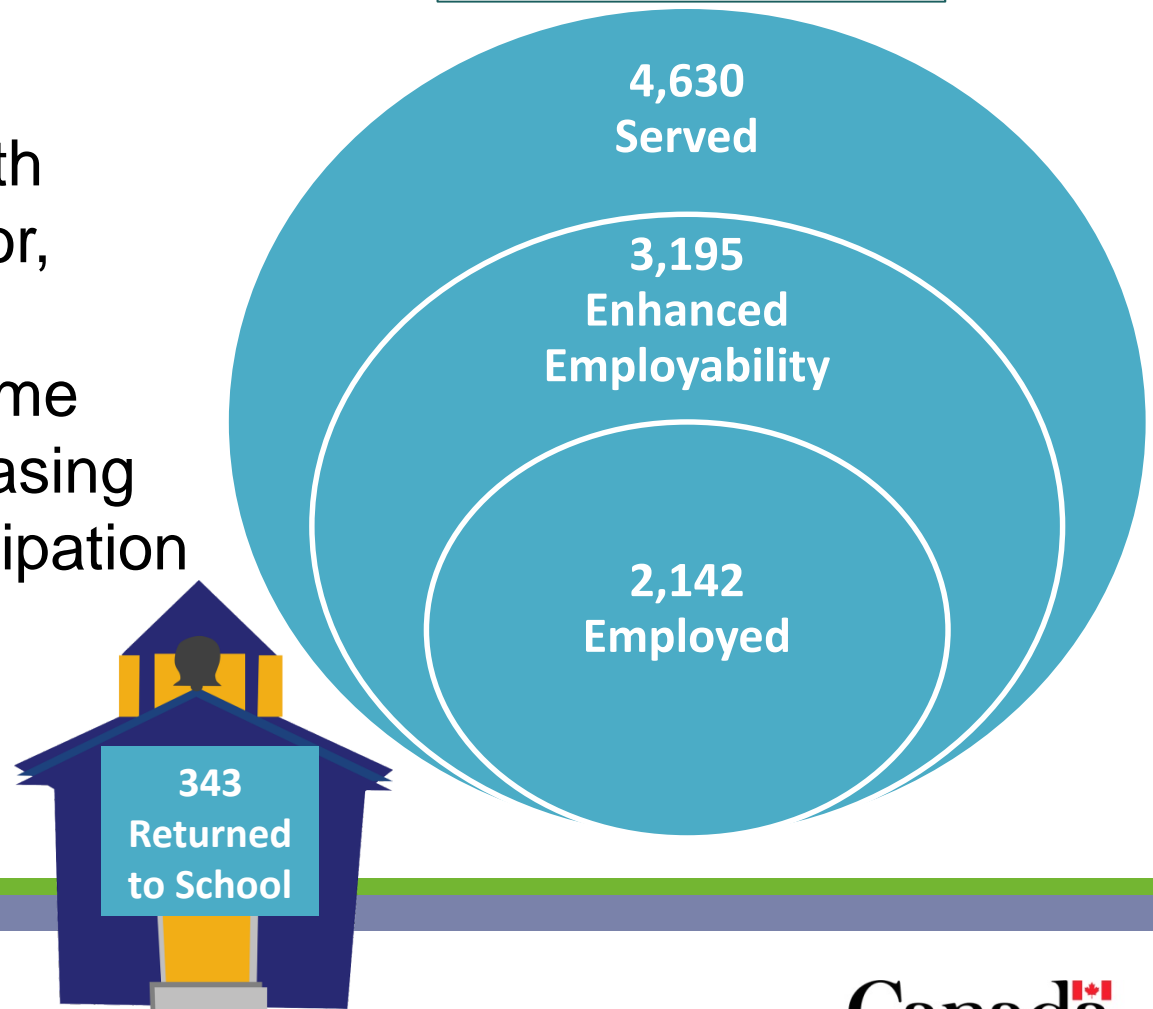
A History of Labour Market Programming for Persons with Disabilities



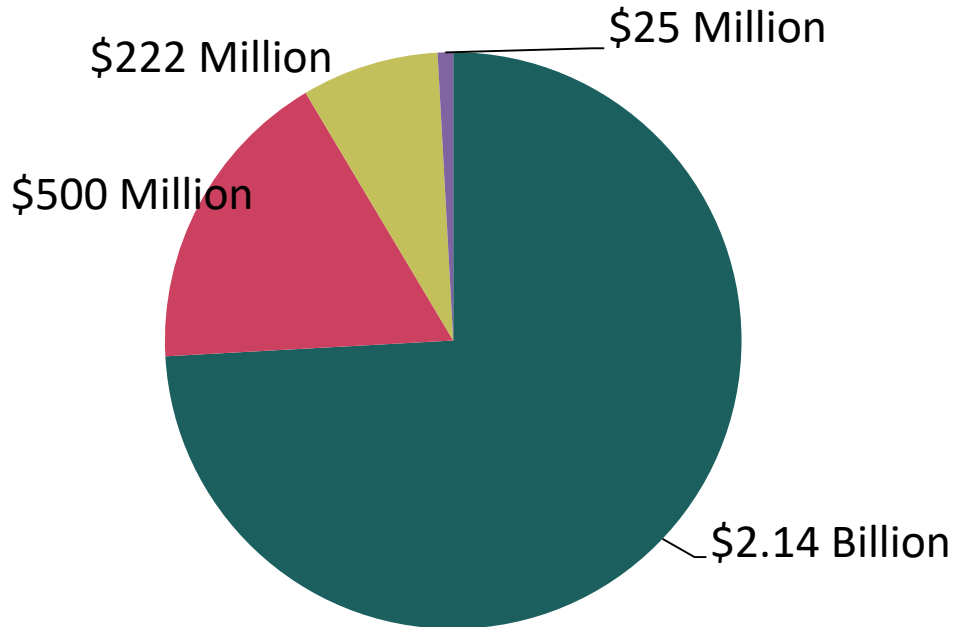
Opportunities Fund for Persons with Disabilities

- \$40M per year
- Supports persons with disabilities prepare for, obtain and maintain employment or become self-employed, increasing their economic participation and independence

Program Results - 2016-17



Labour Market Transfer Agreements



Nearly \$3 Billion is transferred annually to provinces and territories through bilateral agreements to support employment and training programs.

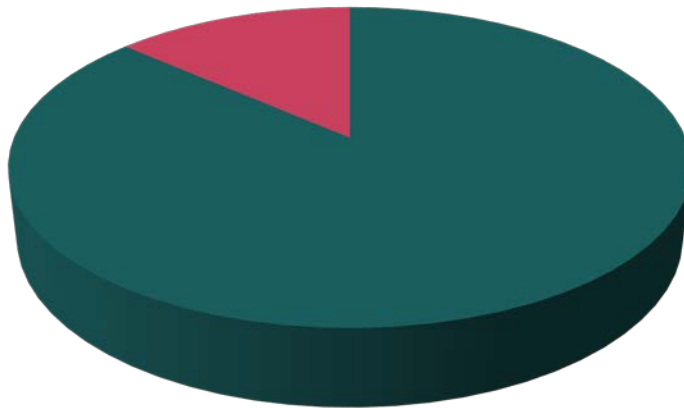
- Labour Market Development Agreements
- Canada Job Fund Agreements
- Labour Market Agreements for Persons with Disabilities
- Targeted Initiative for Older Workers (expired March 31, 2017)



Labour Market Agreements for Persons with Disabilities

- Government of Canada's single largest source of employment support for persons with disabilities

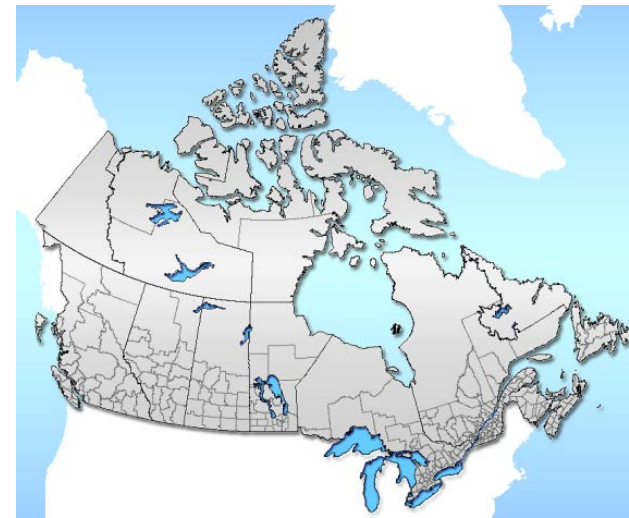
Currently \$222M transferred to Provinces and Territories which is cost-matched



- \$192M based on predecessor programs' historical spending
- \$30M based on equal per capita with base amount for smaller jurisdictions

Labour Market Agreements for Persons with Disabilities (continued)

300,000 employment-enhancing interventions



Over 115 programs and services across Canada

Program delivery by Provinces and Territories allows for flexibility to meet the needs of persons with disabilities in local labour markets



Renewing the Transfer Agreements

2015 Mandate Letter of the Minister of Employment, Workforce Development and Labour

Commitment to work with the Minister of Families, Children and Social Development to improve workers' access to good quality job training, including:

Rationalizing and expanding the intergovernmental agreements that support skills training:

- Labour Market Development Agreements
- Canada Job Fund Agreements
- Targeted Initiative for Older Workers and
- **Labour Market Agreements for Persons with Disabilities**



Consultations with Stakeholders



Federal, provincial and territorial governments held consultations on labour market transfers in 2016

Stakeholders representing employers, labour, service providers and experts called for agreements that:

- Provide flexibility
- Support measurable, positive outcomes
- Foster innovation and inclusive growth



Budget 2017: Consolidation

Announced measures to modernize transfer agreements through:



Consolidation



Additional Investments



Broadened Eligibility



Budget 2017 (continued)

Modernize Labour Market Transfer Agreements

Additional investments of \$900M over six years

- New Workforce Development agreements

Additional \$1.8B over six years for LMDAs

- Amend the EI Act to broaden eligibility of workers under LMDAs



Delivery Expectations

- ✓ Provinces and Territories will continue to design and deliver programming
- ✓ New **performance measurement strategy**
 - Collection of data to track outcomes and trends
 - Informed evidence-based decisions
- ✓ Improve **reporting to Canadians** about the successes of labour market programming



Current Status

- Bilateral negotiations with most Provinces and Territories (P/T) are underway
- A performance measurement strategy was endorsed by the Forum of Labour Market Ministers (FLMM) on October 24th



Thank you

- Additional information can be found at:
<https://www.canada.ca/en/employment-social-development/programs/training-agreements.html>

