



Maureen Haan

**President and CEO
Canadian Council on Rehabilitation and Work (CCRW)**

Maureen has been the President and CEO of CCRW since 2012. CCRW is the only national organization with the sole vision of equitable and meaningful employment for people with disabilities, and has been a strong advocate to this vision for over 40 years. Under Maureen's leadership, CCRW has seen an increase in direct program service throughout Canada, as well as a more transparent, stream-lined understanding of the business case for hiring a person with a disability. Maureen provides insight to employer engagement through CCRW best practices and proven results.

Maureen has been very active in the cross-disability sector, currently focusing on employment issues. She began her career in the Deaf community, and is fluent in American Sign Language (ASL) after taking classes out of interest during university. Maureen lives in Thornhill with her two sons and her partner, Mike.



Dr. Noreen Golfman

**Provost and Vice-President (Academic)
Memorial University**

Dr. Noreen Golfman is provost and vice-president (academic) of Memorial University. An experienced academic and administrator in senior leadership roles in higher education, she is the university's chief academic officer with overall responsibility for all academic matters, including the development and

delivery of programs to more than 18,000 undergraduate and graduate students across a wide range of disciplines.

As provost, Dr. Golfman oversees pan-university initiatives to ensure that decisions align with Memorial's mission and strategic priorities; sets goals that are integrated across academic and administrative units; and ensures university planning and budgets align with academic priorities.

Dr. Golfman is a professor of English and holds a PhD from the University of Western Ontario. In addition to publications in scholarly journals, Dr. Golfman writes on the arts and culture in popular venues, and she has worked as a commentator, reviewer and performer for CBC radio and television.



Nicole Helwig

**Manager, Centre for Social Enterprise
Memorial University**

Nicole Helwig joined Memorial as founding manager, Centre for Social Enterprise, in 2016. Nicole has a background in non-profits and social enterprise. Born and raised in St. John's, NL, she returned to the province in 2014 after more than a decade of international work and study. Her experiences include working with social enterprises and NGOs in Southeast Asia; volunteering on the board of a Hungarian foundation; living the start-up experience with an e-business in Central Europe; and working in the arts non-profit sector in Canada. Nicole holds a bachelor of arts from McGill University (humanistic studies program), a classical ballet pedagogy diploma from the Hungarian Dance Academy, Budapest, and a master of business administration from the University of Strathclyde (Malaysia International Centre).



Mary Reid

**Director, Disability Policy Office
Government of Newfoundland and Labrador**

Mary has a personal and professional commitment to inclusion and equity for all people. Mary has worked with communities and governments for over 35 years to promote and achieve inclusion. She served as executive director of the Independent Living Resource Centre in St. John's, worked with the City of Ottawa to establish their Office of Accessibility and currently works with the Disability Policy Office, Government of Newfoundland and Labrador.

Volunteer commitments have included accessibility

standards development, disability rights movement, international development projects, and local community initiatives.